

N/REF: AP0025 - V1 -2025/05/07

## **MEMBERSHIP FEES**

Applicable from January 1<sup>st</sup>, 2025 (General Meeting decision – 02/04/2024)

## Membership Fees for 1st College Members

The annual fee to be paid by PEP issuing companies for membership in the PEP association is determined based on their seniority and the number of adhering Business Units (BUs). The amount is indicated in the table below:

Fee	Amount
Annual fee for one BU	€2,500 per year
Annual fee for a Group (multiple BUs)	€5,000 per year
Entrance fee for first-time membership	€4,000

## Membership Fees for 2nd College Members – Unions

The annual fee to be paid by unions for membership in the PEP association is determined based on turnover. The amount is indicated in the table below:

Fee	Amount
Annual fee	€800 + Turnover(N-1)/10002.175
	per year *
Entrance fee for first-time membership	€4,000

\* Turnover = Sum of turnover declared by union members in France/Europe. Fee capped at €6,500

## Membership Fees for 3rd College Members - Users

The annual fee to be paid by companies, institutions, user unions, and program operators for membership in the PEP association is determined based on their seniority. The amount is indicated in the table below:

Fee	Amount
Annual fee	€2,500 per year
Entrance fee for first-time membership	€4,000

